
Ireland's Women in Finance Charter

At Clearstream/Deutsche Börse Cork, we stand for recognition, appreciation, and integration of diversity across all levels of our business. Recognising that Ireland's Women in Finance Charter provides a unique forum for financial services Companies to come together to foster female talent, becoming a Signatory aligned perfectly with our drive and commitment to increase female participation across all levels of our Company.

We fully believe that declaring our commitment towards achieving greater gender balance and diversity will lead to enhanced decision making, as we leverage from a greater diversity of experience, talent and leadership. Becoming a Signatory was a hugely proud moment for us, and we look forward to partnering with the other Signatories, to deliver on our commitment to foster female talent across our organisation.

As a signatory of Ireland's Women in Finance Charter, Clearstream/Deutsche Börse Cork, we continue to progress toward and are on track to meet our target of having greater than 30% Senior Female Managers by December 2024. We are also committed to maintaining a 50% gender balance across the remaining employee base levels.

